

From: Isabelle Fieschi
Sent: Tuesday, April 30, 2013 5:33 PM
To: rolybea@[REDACTED]
Cc: George REID
Subject: Re: Fw: Senate Standing Committee on Bill C-42- Evidence

Good afternoon Cpl Beaulieu,

S/Sgt Reid informed me yesterday of your intention to attend a Senate Committee hearing in Ottawa. Policy states that when travel outside of the duty area is being requested by members who are ODS, supervisors can ask the HSO whether such travel is appropriate given the member's duty status.

Travel to Ottawa entails the physical ability to navigate through an airport terminal, deal with luggage and sit on an airplane for several hours, as well as deal with issues related to jet-lag. Giving evidence at a senate committee also entails the ability to sit for several hours. From a cognitive/psychological standpoint, giving evidence at such a committee requires the ability to follow complex arguments and the judgment to formulate responses to questions on potentially challenging questions.

My opinion is that, if you are able to engage in the physical and mental tasks described above, then you are able to engage in some amount of administrative work as an RCMP officer in your unit.

Since you are ODS, you have effectively declared that you are not able to engage in these tasks at work. Therefore I am not supportive of you engaging in these tasks to get to the hearing and once there.

Should you feel that you are physically and cognitively able to participate in these hearings and to travel there, I would consider you fit for administrative duties at your unit immediately, pending your procedure, and would inform S/Sgt Reid that he should expect you at work right away.

I hope this clarifies my position on this.

Should you require more discussion, I would be happy to meet with you and a representative of your choosing.

Regards,

Isabelle Fieschi

Dr. Isabelle Fieschi
Health Services Officer
RCMP Pacific Region Occupational Health and Safety- Island District/North District
tel [REDACTED]
fax [REDACTED]
Visit our website!

<http://infoweb.rcmp-grc.gc.ca/pacificregion/branches/hr/ohs/index.htm>

BE SURE TO ALWAYS INCLUDE YOUR HRMIS NUMBER WHEN CONTACTING US

We are moving! Effective April 8, 2013 Please send correspondence to our new address:

RCMP "E" Division Headquarters
Health Services
Mail Stop #1208
14200 Green Timbers Way
Surrey BC
V3T 6P3